


[DOWNLOAD](#)


Workforce Issues: Employment Practices in Selected Large Private Companies: Ggd-91-47

By -

Bibliogov, United States, 2013. Paperback. Book Condition: New. 246 x 189 mm. Language: English . Brand New Book ***** Print on Demand *****.GAO presented the results of a survey of 83 private companies regarding employment practices, focusing on: (1) recruiting and hiring practices; (2) benefit programs; (3) pay practices; and (4) programs to attract and retain employees. GAO found that: (1) campus recruiting was the dominant recruiting method for officials, managers, and professional positions, and newspaper advertisements received the second highest rating; (2) the personal interview received the highest rating among factors companies used in deciding which applicants to hire, and at least half of the companies considered grade point average and work experience as either of great or very great importance; (3) over 85 percent of the companies rated health insurance, retirement plans, and employee savings plan as being of great or very great importance as part of employee compensation; (4) 40 percent to 70 percent of the companies rated life insurance, dental insurance, long-term disability insurance, vacation days, short-term disability insurance, survivor benefits, disability retirement plan, and paid holidays as being of great or very great importance; (5) 66 companies said their objective was to pay wages at...



[READ ONLINE](#)
[8.86 MB]

Reviews

This created pdf is fantastic. Indeed, it can be perform, nonetheless an interesting and amazing literature. Its been developed in an remarkably straightforward way and is particularly simply following i finished reading this publication by which in fact altered me, alter the way i really believe.

-- **Amanda Hand Jr.**

A must buy book if you need to adding benefit. Of course, it is actually perform, still an interesting and amazing literature. I am delighted to explain how this is basically the best book i actually have read through during my individual life and may be he best book for at any time.

-- **Jarod Bartoletti**